

Minutes for Special Meeting for the Board of Directors
The Experiential School of Greensboro
Wednesday, September 28th, 2022
5:30
virtual

Meeting ID: 814 1986 5449
Passcode: 623688

Present: Jonna Lower, Roy Carter, Travis Laughlin, Greg Bush, Carl Lashley, Leila Villaverde

Leila Villaverde called the meeting to order at 5:30 pm.

Approval of Agenda

Leila Villaverde called for a motion to approve the agenda. Roy Carter motioned to approve the agenda, Travis Laughlin seconded, all were in favor, and the motion carried unanimously.

Public Comment

There was no public comment.

New Business

1. Policy revision: Leila explained context for policy revision to policy 407, Salary Range for Exempt Positions. It was proposed to add pay to TA pay after a certain number of days in a substitute role. Joanna Lower clarified this was additional pay to the TA compensation, as add pay. Carl Lashley stated in the state of things [education field], this is generous and a good thing to do. Travis Laughlin agreed with Carl Lashley. Roy Carter asked about logistics in terms of being paid as a state agency, with public funds. Carl Lashley shared that it was additional responsibilities on those occasions when teaching assistants were called upon to be substitute teachers, their TA pay will be augmented with sub pay. It was noted to consider expertise and team affiliation to request who steps in and serve on a longer period. It was clarified that add pay for substituting would kick in after 3 full days of substituting in total during the school year (not necessarily consecutive). Joanna Lower motioned to approve the policy revision, Travis Laughlin seconded, all were in favor and the motion carried unanimously.
The revision to the policy reads:
On the occasion where Teaching Assistants are asked to substitute, Teaching Assistant pay will be augmented by Substitute pay after 3 cumulative full days of coverage. Expertise and team affiliation will be considered in determining who fulfills the substitute need.
2. Leila Villaverde called for a motion to go into closed session to prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes and to consider the qualifications, competence, performance, or condition of appointment of personnel in accordance with N.C.G.S. 143-318.11(a)(6). Travis Laughlin motioned to go into closed session for the reasons stated, Roy Carter seconded the motion, all were in favor and the motion carried unanimously. We entered closed session at 5:50 pm and returned to open session at 6:32 pm.

Leila Villaverde called for a motion to approve the decisions made during closed session. Joanna Lower motioned, Travis Laughlin seconded all were in favor and the motion carried unanimously.

Announcements

There were no announcements.

Leila Villaverde called for a motion to adjourn. Roy Carter motioned to adjourn the meeting, Travis Laughlin seconded, all were in favor and the motion carried unanimously. Leila Villaverde adjourned the meeting at 6:32 p.m.