

Meeting Minutes for the Board of Directors
The Experiential School of Greensboro
Tuesday, April 14th, 2026
5:30pm
Virtual/Zoom (Meeting ID: 856 6568 3740, Passcode: 222690)

Present: Leila Villaverde, Carl Lashley, Max Negin, Joanna Lower, David Jarmon, Beth Meyer

Leila Villaverde called the meeting to order at 5:38 pm.

Approval of Agenda

Approval of Board Meeting Minutes

Leila Villaverde called for a motion to approve the agenda and to approve February 10 and March 10 minutes. Max Negin motioned to approve the agenda and the February and March board minutes, Carl Lashley seconded, all were in favor and the motion carried.

Public Comment

There was no public comment.

Report from Administrative Team

David Jarmon, Executive Director

Families have been encouraged to have children at school each day and on time. Currently, we have 112 students enrolled including 27 students with an IEP.

INTENT TO RETURN FORMS: Intent to return forms were sent to staff and families recently. We sent a hard copy home with students on Monday for further encouragement to get the form returned. Families were asked to submit by April 17th. Staff were asked to submit their intent by April 24th.

EOG DRAFT PLAN was shared.

READING AFTER SCHOOL TUTORIALS: We began after school tutoring the week of Monday, April 6th. We have 4 teachers working with students in grades 3-8. Invitations are still being sent out to families for more participation.

VERTEX PARTNERSHIP: David Jarmon shared that he and Dr. Meyer have been in collaboration with Vertex on our marketing campaign. They have created branding for us to be marketed online as well as a designated area of Greensboro. We should begin to see posts on social media sites Facebook and Instagram.

David Jarmon shared that he and Dr. Villaverde met with the finance division of Prestige today to discuss how they could assist us with federal grant writing and compliance. Their assistance with this would be an additional fee that we would incur. They provided guidance on how we could do training to become acclimated with things such as EC expenditures. We will look into training that is offered on the CCIP website.

Read to Achieve (RTA) Summer Reading Camp: Our school plans to offer the Read to Achieve (RTA) Summer Reading Camp for students in need of additional literacy support. This program is designed primarily for 3rd grade students who have not yet demonstrated reading proficiency as indicated on the End of Grade Reading test. In addition, select 1st and 2nd grade students who are not reading on grade level may be invited to participate. The projected dates for the camp are June 15 through July 20, with daily hours of 8:00 AM to 1:00 PM. This schedule ensures that we meet and exceed the state requirement of a minimum of 72 hours of reading instruction. At this time, we have four teachers committed to supporting the program. Instruction will focus on targeted reading interventions, small group instruction, and strategies to accelerate student literacy growth. We are confident that this summer program will provide students with the support they need to improve reading proficiency and prepare for success in the upcoming school year.

Beth Meyer, Director of Curriculum and Instruction

PLC Updates

- In April, Mr. Jarmon and I met with each House to engage in meaningful dialogue around the importance of implementing Morning Meeting in grades K–4 and Advisory Meetings in grades 5–8. These conversations were grounded in the core philosophy of TESG and its commitment to fostering a strong sense of community, belonging, and student voice. We emphasized that these structures are not simply routines, but essential components of a responsive and inclusive school culture. During these meetings, we explored how Morning Meeting and Advisory provide intentional opportunities to build relationships, establish norms, support students’ social-emotional development, and create space for student-centered dialogue. We also discussed expectations for consistency and fidelity in implementation, highlighting how these practices align with our broader mission of developing engaged, reflective, and collaborative learners.
- Houses are currently revisiting their curriculum planning documents for the 2025-2026 school year and reflecting on what went well and planning for next steps for the upcoming year. We are excited to share these at our upcoming Board Meeting.

Field Trip Updates

On Friday, March 13th our middle grade students took the train to Raleigh. Students traveled by Amtrak train and visited several historic and cultural sites, including the North Carolina State Capitol and local museums. This experience was designed to provide meaningful, hands-on learning opportunities connected to history, government, and cultural studies. Students and chaperones said it was the BEST time!

Standing Committee Reports

- Curriculum Committee report – meeting tomorrow.
- Finance Committee report – will meet before next board meeting

Leila Villaverde shared that the food and admin services for the food were going to be coded separately so we could see the expenses for food separate from the expense of the administration of food services.

She also indicated that there would be a review of the budget to address the deficit and minimize access to reserve funds.

Leila Villaverde shared there was a meeting with our accounting firm regarding federal funds assistance. The cost of full service is too high for us right now. Our EC consultant and assist us at an hourly rate instead of percentage of grant, which is more feasible within our budget.

Old Business

1. Employee Leave policy revision

The revision was sent to the board and added language to provide FMLA unpaid and folks can use PTO against that. Leila Villaverde asked if there were any questions. David Jarmon asked that it be explained. Carl Lashley responded indicating that FMLA projects the employee in 2 ways – it allows them to receive health benefits and guarantees they have a job when they return to work. David Jarmon inquired that FMLA is 60 days, but there is only 23 days of Paid Time Off. Carl Lashley added that as a state agency we provide FMLA with appropriate documentation. Leila Villaverde clarified that the revised language in the policy provides health insurance plus up to 12 weeks off (unpaid) using FMLA. Carl Lashley motioned to approve the revised policy, Joanna Lower seconded, all were in favor and the motion carried unanimously.

New Business

1. Leila Villaverde called for a motion to go into closed session to prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes and to consider the qualifications, competence, performance, or condition of appointment of prospective employees in accordance with N.C.G.S. 143-318.11(a)(6). Joanna Lower motioned to go into closed session for the reason stated, Carl Lashley seconded, all were in favor, and the motion carried unanimously. We entered closed session at 6:12 pm and exited at 7:08 pm.

Announcements

- Beth Meyer shared that there was poetry field trip planned in the middle school and that tomorrow the middle school was going to the opera at UNCG.
- Leila Villaverde shared that we were aiming to begin the annual 360 evaluation in May.
- David Jarmon shared that his daughter was graduating from NCCU. Ms. Gary and Ms. Long will be graduating with their master's degrees in May. Ms. Thomas has disclosed that she is expecting and her baby is due in August.

Adjourn

Leila Villaverde called for a motion to adjourn, Max Negin motioned, Carl Lashley seconded, all were in favor and the motion carried. Leila Villaverde adjourned the meeting at 7:09 pm.